



IOM'S RESOURCE PACKAGE FOR BUSINESS

PROMOTING MIGRANT WORKERS' RIGHTS IN BUSINESS OPERATIONS AND GLOBAL SUPPLY CHAINS

International Organization for Migration (IOM) has developed a suite of practical resources and tools to support business enterprises that recruit, manage and employ migrant workers within their business operations and supply chains.

PRIMARY RESOURCE

High-level Guidelines and tools



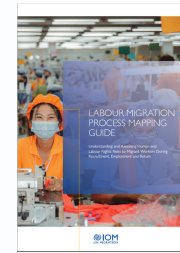
MIGRANT WORKER GUIDELINES FOR EMPLOYERS

Access e-course



SPECIALIZED RESOURCES

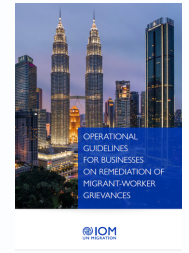
Detailed guidance and tools on specific part of the Guidelines



LABOUR MIGRATION PROCESS MAPPING GUIDE

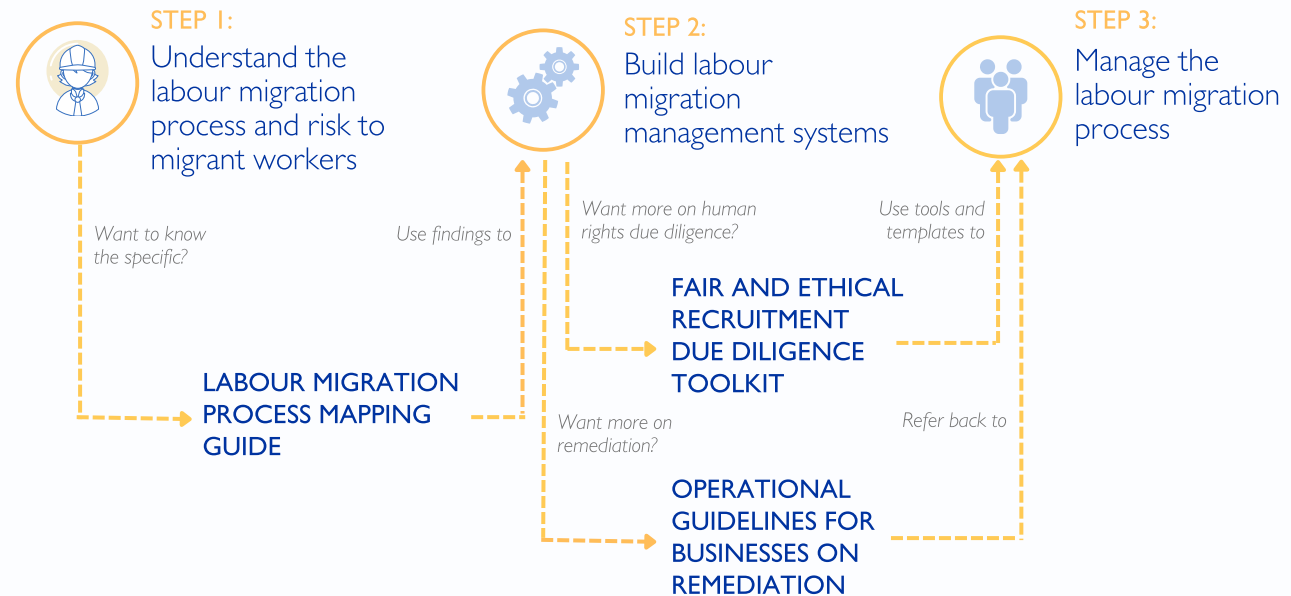


FAIR AND ETHICAL RECRUITMENT DUE DILIGENCE TOOLKIT



OPERATIONAL GUIDELINES FOR BUSINESSES ON REMEDIATION

Businesses can use these tools while undertaking their due diligence efforts and enhancing corporate management systems using the following steps:



These specialized resources should be read alongside the Guidelines, as they were designed for business enterprise that wish to go deeper or require more in-depth guidance.



Business enterprises can use the resource package to:

- Strengthen their business practices to protect the rights of migrant workers
- Comply with modern slavery and/or human rights due diligence legislation
- Support business partners to improve their recruitment and employment practices

About IOM

The International Organization for Migration (IOM) is an intergovernmental organization and a member of the United Nations System. For over 70 years, IOM has been working with government, civil society, the international community and private sector to promote safe, orderly and regular migration – including in global supply chains.

HOW TO USE

In most cases, business enterprises should begin with the Migrant Worker Guidelines for Employers. This is IOM's most comprehensive resource and provides the overarching framework for protecting the rights of migrant workers in business operations and supply chains.

IOM's three specialized resources complement the Guidelines by providing more detailed guidance and tools on specific parts of the Guidelines.

IOM's resource package is designed for business enterprises of all sizes and geographic locations.

FIT FOR PURPOSE



Aligned with international human rights and labour standards and frameworks on international migration



Based on IOM's extensive experience working with governments, civil society and the private sector



Developed in consultation with the private sector, civil society, labour migration and human rights experts and migrant workers and their representatives

Contact Us

✉ mbhrasia@iom.int

🌐 mbhr.iom.int

or scan QR to access our website

