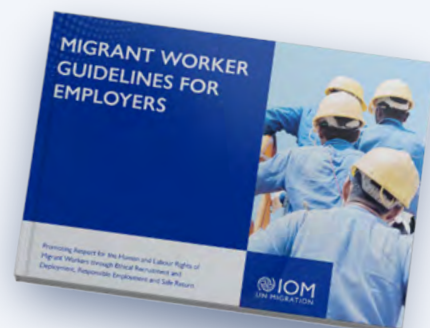


PROTECTING MIGRANT WORKERS IN GLOBAL SUPPLY CHAINS

IOM'S RESOURCE PACKAGE FOR EMPLOYERS



The *IOM Migrant Worker Guidelines for Employers* provide business enterprises with step-by-step instructions on how to recruit and employ migrant workers ethically and responsibly. It helps employers identify, mitigate, and address the risks to migrant workers during each stage of the labour migration process.



'An Introduction to the Management of Fair and Ethical Recruitment and Employment of Migrant Workers' is the first IOM's e-course for employers that introduces the changing business environment, tells the story of a migrant worker, and explains the key principles laid out in the Migrant Worker Guidelines.

FOR BUSINESS ENTERPRISES THAT:



Recruit or employ migrant workers in their operations and supply chains



Seek practical guidance on responsible recruitment and the employment of migrant workers



Wish to align their labour policies and management systems with international standards

THE PACKAGE HELPS BUSINESSES:

Understand migrant worker vulnerabilities and root causes to identify sustainable solutions to prevent and mitigate them.

Have a better overview of all stages of the labour migration process.

Learn how to establish human rights policies, due diligence processes and remediation systems.

Discover good practices for engaging and supporting migrant workers.

THE PACKAGE



Based on IOM's extensive experience working with governments, civil society, migrant workers, labour recruiters and the private sector



Aligned with international human rights and labour standards and frameworks on international migration

TEST YOUR KNOWLEDGE

Great work on finishing Module 3! Complete the knowledge check to see what you learned. This will help you pass your final assessment.

Start →



Provides an interactive learning experience through videos, quizzes and knowledge checks

ACCESS THE GUIDELINES AND E-COURSE

IOM MIGRANT WORKER GUIDELINES FOR EMPLOYERS AND SUPPORTING TOOLS:

- Summary - Common Challenges and Risks Experienced by Migrant Workers at All Stages of Labour Migration
- Checklist - Labour Recruiter Service Agreements
- Guidance Note - Recruitment Fees and Related Costs
- Checklist - Employment Contracts
- Checklist - Migrant Workers' Accommodations

E-COURSE: INTRODUCTION TO THE MANAGEMENT OF FAIR AND ETHICAL RECRUITMENT OF MIGRANT WORKERS

- Introduction
- Module 1: Understanding the Labour Migration Process
- Module 2: Recruitment and Deployment
- Module 3: Employment
- Module 4: Return, Reintegration and Onward Migration
- Module 5: Establishing a Company Framework



Upon completion of the e-course, participants will receive a certificate of completion.



How to navigate through the e-course?
Watch this video: shorturl.at/boDFG



The IOM's resource package has been developed under IOM's [Corporate Responsibility in Eliminating Slavery and Trafficking \(CREST\)](#), funded by the Government of Sweden, and [Corporate Responsibility in Eliminating Slavery and Trafficking in Fashion \(CREST Fashion\)](#), funded by the Laudes Foundation.

CREST and CREST Fashion are regional initiatives aiming to enhance the protection of the human and labour rights of migrant workers in business operations and international labour supply chains.